

# ASSISTANT OR ASSOCIATE PROFESSOR – BUSINESS ADMINISTRATION



# **PROVIDENCE UNIVERSITY COLLEGE**

For a century, Providence has been a Christian academic community in the evangelical tradition that teaches people to grow in knowledge and character for leadership and service. Providence highly values community. This is evident in the ways our culturally diverse and active students and employees live and learn together. Providence infuses learning with Christian faith to form and equip students for a wide variety of vocations to participate in God's creative and redemptive work in the world.

The main Providence campus is located on the banks of the Rat River in the small town of Otterburne, Manitoba. This is 15 minutes south of Niverville, 20 minutes west of Steinbach, and 30 minutes south of Winnipeg. This rural campus is surrounded by forest, river, grassland, and agricultural land. It boasts a vibrant student life center, renovated student residences, an extensive library, and more. This campus is located on the traditional lands of the Anishinaabeg, Cree, and Métis peoples. We live together according to Treaty One. We seek to understand indigenous perspectives and the story of the land on which our campus rests.

## **BULLER SCHOOL OF BUSINESS**

Named after Manitoba entrepreneurial leaders and philanthropists Herb and Erna Buller, the Buller School of Business brings the business world together with Christian faith. The Buller School of Business is hosted within the main Providence campus, in a state-of-the-art facility, where the 3- and 4-year Bachelor of Business courses are **offered. Graduate-**level courses such as the Master of Management program, are offered at the downtown site in Winnipeg. The Buller School of Business is an official member of the Accreditation



Council for Business Schools and Programs (ACBSP). The Buller School of Business has experienced faculty members and adjuncts with expertise in entrepreneurship, economics, marketing, and sustainability.

#### **POSITION OVERVIEW**

Providence University College invites applicants for one full-time, tenure-track position as Assistant or Associate Professor of Business Administration. By the time of the appointment, the applicant must have earned a Ph.D. in Business Administration, Management, or a related field, although ABD near completion (1 year) will be considered.

At Providence we invite, encourage, and listen carefully to different voices and opinions, all in the service of strengthening and clarifying our faith. We seek to understand myriad perspectives and challenge systems that oppress and marginalize.

The successful candidate will contribute to the established business administration program and join the dynamic Business department. They will teach a variety of courses each year, mentor business majors, and eventually supervise business honours students. In addition to introductory Business and Management, course topics could include Human Resources, Organizational Behaviour, Finance, Ethics in the Marketplace, and more. The successful applicant will be welcome to speak into the curriculum and the Business program as a whole, and edit or design new courses, as necessary.

As is typical within Providence, this position is predominantly a teaching-focused faculty position. However, research and/or public scholarship goals are additional assets.

# **EDUCATION & QUALIFICATIONS**

The successful candidate will have:

- Earned doctorate in Business Administration, Management, or a related field from an accredited university. ABD will be considered.
- Teaching experience at the undergraduate level.
- Knowledge of pedagogical best practices for in-person courses.
- Evidence of mentorship potential.
- Ability to work well with students, staff, and faculty in a collegial environment.
- Desire to infuse their Christian faith into all aspects of their role.

# PERSONAL COMMITMENT

- An active personal Christian faith commitment
- A commitment to Christian higher education
- Support the Providence mission, vision, and values
- Affirm the Providence Statement of Faith
- Agree to abide by the Providence <u>Covenant of Community Life</u>



## **WORK ARRANGEMENT**

• This is a full-time in-person, on-site position at the Otterburne campus

## **APPLY**

To apply, submit a cover letter, CV, and statement of teaching philosophy by email to:
Faculty Search Committee
c/o Marlin Reimer, Director of Human Resources: hr@prov.ca

Posting end date: Wednesday, February 12, 2025.

Targeted start date for this position: July 1, 2025.

Consideration of applications will continue until the position is filled. All qualified candidates are encouraged to apply; however, Canadian citizens and Permanent Residents will be given priority. Applications from members of underrepresented groups are especially welcome. We thank all applicants for their interest. However, only those selected to proceed in the application process will be contacted.

Further information about Providence University College and Theological Seminary may be found at <a href="mailto:prov.ca">prov.ca</a>.