



PROVIDENCE

PART-TIME CROSS COUNTRY COACH

For nearly a century Providence has been a Christian academic community in the evangelical tradition that teaches people to grow in knowledge and character for leadership and service. Our vision is to become a leading Canadian Christ-centred university that transforms students into leaders of knowledge, character, and faith to serve Christ in a changing world.

POSITION OVERVIEW

Providence University College is seeking a dedicated and passionate part-time Cross Country Coach to lead our men's and women's cross country teams competing in the NCCAA (National Christian College Athletic Association). This part-time position emphasizes recruiting and fostering both Christian leadership and athlete leadership within the program. The ideal candidate will align with our Christian values and create a positive, inclusive environment for student-athletes.

SUMMARY OF DUTIES AND RESPONSIBILITIES

RECRUITING

- Develop and implement effective recruiting strategies to attract talented student-athletes who align with our mission and values.
- Build relationships with high school coaches, athletes, and families to promote the cross country program and Providence University College's Christian ethos.
- Attend competitions, showcases, and events to scout and evaluate prospective student-athletes.

COACHING & TRAINING

- Design and execute comprehensive training programs that enhance athletic performance while promoting the physical and mental well-being of athletes.
- Conduct daily practices focused on skill development, endurance, teamwork, and sportsmanship.
- Provide individualized coaching to help athletes achieve personal and team goals, ensuring readiness for NCCAA competition.



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TEAM MANAGEMENT

- Foster an environment of Christian leadership, encouraging athletes to grow in their faith and character.
- Mentor student-athletes in leadership roles, promoting accountability, teamwork, and integrity.
- Organize and oversee all aspects of team travel for meets, including logistics and accommodations.
- Monitor and manage student-athlete academic performance, ensuring compliance with league regulations.

COMPETITION PREPARATION

- Schedule and coordinate competitive events, including NCCAA meets and training camps.
- Analyze performance data and video footage to refine strategies and techniques.
- Create a supportive and competitive atmosphere during competitions.

COLLABORATION & RELATIONAL COMMITMENTS

Maintain positive, collaborative working relationships with all Providence athletics staff, Providence staff & faculty, and external partners.

MISSIONAL GOALS

Actively participate in achieving our mission of providing student-athletes with an environment that fosters academic success, Christ-centered personal growth, and athletic excellence.

EDUCATION & QUALIFICATIONS

- Minimum two years of related experience, or the equivalent combination of education and experience.
- Strong leadership, organizational, planning and time management skills are required.
- Demonstrated self-starter.
- Ability to exercise judgement, tact, confidentiality, and discretion when dealing with sensitive matters.
- Ability to take initiative, analyze problems, identify key information and issues, and effectively resolve them.
- Demonstrated ability to prioritize work, multi-task and work under pressure to meet deadlines in a fast-paced environment.



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- Strong interpersonal and relationship management skills.
- Ability to work effectively independently and in a team environment, and to bring energy, motivation and enthusiasm to the job.
- Proficiency with Microsoft Office (Word, Excel, and PowerPoint) is required.

PERSONAL COMMITMENT

- An active personal Christian faith commitment.
- A commitment to Christian higher education.
- Support the Providence mission, vision, and values.
- Affirm the Providence [Statement of Faith](#)
- Agree to abide by the Providence [Covenant of Community Life](#)

WORK ARRANGEMENT

- This is a contract (or 'part-time') position with expected hours of commitment to be arranged with the final successful applicant, based on their availability and capacity.
- This position requires the ability to work non-standard hours including evenings and weekends.
- Work can be any combination of remote and in-person, as approved by the Director of Athletics.

APPLY

Submit a cover letter and resume by email to:
Joel Coursey, Interim Director of Athletics
c/o Marlin Reimer, Director of Human Resources
Email: hr@prov.ca

Start Date: As soon as possible.

Consideration of applications will continue until the position is filled. All qualified candidates are encouraged to apply; however, Canadian citizens and Permanent Residents will be given priority. Applications from members of underrepresented groups are especially welcome. We thank all applicants for their interest. However, only those selected to proceed in the application process will be contacted.

Further information about Providence University College and Theological Seminary may be found at prov.ca.