



# PROVIDENCE

## CAMPUS PASTOR

For nearly a century Providence has been a Christian academic community in the evangelical tradition that teaches people to grow in knowledge and character for leadership and service. Our vision is to become a leading Canadian Christ-centred university that transforms students into leaders of knowledge, character, and faith to serve Christ in a changing world.

### POSITION OVERVIEW

Reporting to the Vice President of Student Life, the Campus Pastor provides leadership in the spiritual development of all students. The Pastor facilitates the process of spiritual formation through chapel programming, worship times, days of prayer, and pastoral care of students. The Pastor is expected to preach regularly in community chapels, oversee all community chapel programming, and support chapel programming for Student Council chapels, Seminary chapels, and Providence Downtown chapels. Understanding the unique context of spiritual development on a Christian university campus with open enrollment, the Pastor will support the spiritual development of Christian students and encourage hospitality for students who are not Christian. The Pastor will emphasize the value of diversity of thought, recognizing the wide variety of denominational and religious diversity present at Providence, while also holding fast to our Christ First value.

### SUMMARY OF DUTIES AND RESPONSIBILITIES

#### DIRECTING CHAPEL PROGRAMMING

- Planning the Community Chapel Programming
  - Oversee all elements of the weekly community chapel service (worship through song, prayer, scripture reading, preaching, etc.) to ensure that services are meeting the goals of the institution
  - Preaching regularly in community chapel, and coordinating volunteer preachers from Providence or from the community to ensure that diverse voices are heard in chapel
  - Ensuring regular community involvement (staff, faculty, students) in chapel services
- Overseeing UC STUCO Chapel Programming
  - Working with the Vice President of Spiritual Life on STUCO (Otterburne), ensuring that Friday chapels are meeting the goals of the institution
- Overseeing Providence Downtown Chapel Programming



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- Working with staff, student leaders, and volunteers at Providence Downtown, creating a chapel program that works for the student demographic (e.g. monthly services)
- Assisting with Seminary Chapel Programming
  - Working with the Seminary Dean and the Seminary Faculty to facilitate seminary chapel programming

## PLANNING REGULAR SPIRITUAL LIFE EVENTS

- Planning the fall semester Day of Prayer (planned for UC and Seminary together)
- Overseeing and facilitating the planning of the winter semester Day of Prayer (planned separately for UC and Seminary)
- Planning the annual Missio Dei event(s)

## PASTORAL CARE OF STUDENTS

- Meeting with students individually or in groups, as needed, for spiritual care
- Supporting or creating bible studies, prayer times, etc. as desired
- Connecting students with local churches as needed

## DEPARTMENTAL RESPONSIBILITIES

- Attending weekly Student Life department meetings
- Meeting regularly with the VP of Student Life

## SERVE ON COMMITTEES AS NECESSARY

- Serving on the Spiritual Life Committee
- Serving on Wraparound Care Teams as necessary
- Attend other meetings as necessary

## COMPETENCIES

- Communication: Excellent skills, oral and written and interpersonal communication, cross-cultural communication, and to move about campus and to interact with students, faculty, and staff;
- Active Listening skills;
- Energetic, flexible, collaborative and proactive; someone who can positively and productively impact the residence living experience;
- Emotional strength: Resiliency and healthy self-care practices, and the ability to set and maintain appropriate boundaries;
- Proven strengths in relationship management, experience working with people of various cultural orientations;



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- Leadership: A willingness to lead, model behaviour, demonstrate, and offer direction;
- Initiative: A willingness to take on responsibilities and challenges;
- Reliable, responsible, and dependable;
- Ability to work on multiple tasks, ability to prioritize;
- Confidentiality: Must be able to exercise discretion and confidentiality with personnel and student affairs;
- Creativity: A large degree of creativity and a sense of humour required;
- Strong organizational and administrative skills;

## EDUCATION & QUALIFICATIONS

- Master of Divinity Degree or related degree required;
- Minimum 1-2 years experience as a pastor or equivalent;
- Class 5 drivers licence;
- Proficient in MS Office 365;

## PERSONAL COMMITMENT

- An enthusiastic personal Christian faith commitment.
- A commitment to Christian higher education.
- Support the Providence mission, vision, and values.
- Affirm the Providence [Statement of Faith](#)
- Agree to abide by the Providence [Covenant of Community Life](#)

## WORK ARRANGEMENT

- This is a full-time position at 37.5 hours per week. Occasional evenings & weekends are required.
- In person, Otterburne campus with occasional responsibilities at the Downtown campus
- This is a contract position ending April 30, 2025

## APPLY

Submit a cover letter and resume by email to:

Leshia Verkerk, Vice President of Student Life  
c/o Marlin Reimer, Director of Human Resources  
Email: [hr@prov.ca](mailto:hr@prov.ca)

Start Date: September 1, 2024, flexibility with later start date if needed. Contract end date April 30, 2025.



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Please include sermon examples (ideally in video format) in your application.

Consideration of applications will continue until the position is filled. All qualified candidates are encouraged to apply; however, Canadian citizens and Permanent Residents will be given priority. Applications from members of underrepresented groups are especially welcome. We thank all applicants for their interest. However, only those selected to proceed in the application process will be contacted.

Further information about Providence University College and Theological Seminary may be found at [prov.ca](http://prov.ca).