



PROVIDENCE



ASSISTANT OR ASSOCIATE PROFESSOR OF BUSINESS ADMINISTRATION

Either in OB/HR and Marketing, or Accounting, Finance & Quantitative area

For nearly a century, Providence University College and Theological Seminary has been a Christian academic community in the evangelical tradition. Our vision is to become a leading Canadian Christ-centred university that transforms students into leaders of knowledge, character, and faith to serve Christ in a changing world. Providence's Buller School of Business is an integral part of this vision and is privileged to be one of only four named Christian business schools in Canada. We are a different kind of business school where, in keeping with Providence's mission, we focus on the holistic development of our students in knowledge and character for leadership and service.

To borrow from Dr. Robert Solomon – arguably the most influential business ethicist of the 20th century – we at the Buller School of Business believe that “it is value and virtue that make business life rewarding and meaningful” and that “doing well” and “doing good” must be fused. We have been graduating business majors from Providence for 20 years. We know that our alumni – business, community, and entrepreneurial leaders – serve with integrity as forces for good in this world.

POSITION OVERVIEW

Subject to budgetary approval, Providence invites applications for a full-time, tenure-track faculty position in business administration at the Assistant or Associate Professor rank, **either** in OB/HR & Marketing area **or** Accounting Finance & Quantitative area, beginning July 1, 2022.

EDUCATION & QUALIFICATIONS

The following are the qualifications of a successful candidate:

OB/HR & Marketing area

- Possesses either a doctoral degree (PhD or DBA) in Business Administration (OB/HR/Management or Marketing, or related field) from a recognized post-

secondary institution (ABDs will be considered); Or, alternatively, a combination of a master's degree in business with relevant and substantial professional industry experience

- Having a suitable professional designation (for instance, Certified Human Resources Professional – CHRP, or Certified Marketing Professional – CMP, etc.) will be an advantage
- Must be willing and able to teach a wide range of undergraduate OB/HR and marketing courses such as:
 - Organizational Behaviour
 - Business Communication
 - Human Resources Management
 - Fundamentals of Marketing
 - Consumer Behaviour
- A special topics course either in management or marketing

Accounting, Finance & Quantitative area

- Possesses either a doctoral degree (PhD or DBA) in Business Administration (Finance, Accounting, or related field) from a recognized post-secondary institution (ABDs will be considered); Or, alternatively, a combination of a Master's degree in business with relevant and substantial professional industry experience
- Having a suitable professional designation (for instance, Certified Chartered Professional Accountant - CPA, or Chartered Financial Analyst – CFA, etc.) will be an advantage
- Must be willing and able to teach a wide range of undergraduate Finance, Accounting and quantitative courses such as:
 - Introduction to Financial Accounting
 - Finance
 - Intro to Managerial Accounting
 - Introduction to Management Science
 - Operations
 - Management Information Systems
 - Computer Usage

General

- Previous teaching experience will be an advantage
- Must have some record of professional industry experience
- Must have a desire and potential to be a mentor and advisor to students and engage them in extracurricular and co-curricular programs and activities

- Show promise of scholarly achievement. Previous publications will be an advantage
- Possess an ability to work with students, faculty, staff, and the external stakeholder community in a collegial and collaborative spirit
- Commit to integrating business education and practice with the Christian faith

PERSONAL COMMITMENT

The successful candidate will also commit to the Providence [mission, vision, values, and covenants](#).

APPLY

Submit a cover letter, CV and supporting documents by email to:

The Business Administration Search Committee
c/o Marlin Reimer, Human Resources Manager
Email: hr@prov.ca

Target start date for the position: July 1, 2022

Consideration of applications will continue until the position is filled.

All qualified candidates are encouraged to apply; however Canadian citizens and Permanent Residents will be given priority. We thank all applicants for their interest. However, only those selected to proceed in the application process will be contacted.

Further information about Providence University College and Theological Seminary may be found at www.prov.ca.