



PROVIDENCE



Position: Head Coach Men's Basketball

Providence University College

Location: Otterburne, Manitoba, Canada

Type: Part-Time, Salary

Link: www.prov.ca

ABOUT PROVIDENCE

The Providence campus is on 100 acres in southern Manitoba, 30 minutes south of Winnipeg (the Province's capital city) near numerous towns that offer opportunities for involvement in church and youth ministry.

The vision of Providence is to be identified among Canada's foremost Christian universities as a learning community that transforms students into leaders of character, knowledge, and faith, to serve Christ in a changing world. A Christian academic community in the evangelical tradition, Providence teaches people to grow in knowledge and character for leadership and service.

ABOUT THE POSITION

Reporting to the Athletics Director, the Head Coach for Men's Basketball is responsible for following the vision set by the Providence Athletics Department, recruiting a full roster, developing players with a focus on their spiritual and character development, the development of superior fundamental skills and technique, leadership skills, mental preparation, physical strength, and tactical theory. The coach will also be responsible for promoting and maintaining the Providence Athletic Department culture of hard work, discipline, and pursuit of excellence.

RESPONSIBILITIES

- Recruitment and retention of men's basketball players to ensure a full roster (14 players);
- Work together with Director of Athletics and Coordinator of Alumni Relations to connect and build relationships with alumni of the men's basketball program;
- Together with Director of Athletics, hire assistant coaches for the men's basketball team;
- Lead and give direction to the men's basketball coaching staff and managers;
- Help achieve our mission of providing student-athletes with an environment that fosters academic success, Christ-centered personal growth, and athletic excellence;
- Develop players with a focus on spiritual and character development;
- Develop players of superior fundamental skills and technique;
- Develop players' leadership skills and mental preparation, physical strength and tactical theory;
- Ensure adherence to all league requirements, deadlines, and eligibility;
- Ensure all scheduled practices allow students to attend all of their academic classes;
- Be available for all scheduled games, road trips, practices, and Athletic Department events (a detailed season schedule will be provided to applicants who are shortlisted);

ADDITIONAL REQUIREMENTS

- Record and submit all game statistical information to the MCAC, NCCAA and NIAC leagues;
- Submit scores & stats to Sports Information Coordinator;
- Nominate any athletes who should be considered for All-American, All-Conference, or player of the week nominations;
- Ensure a positive, safe practice and game environment that consistently pushes athletes to improve;

EDUCATION & QUALIFICATIONS

- University degree or equivalent required; Sports Administration, Physical Administration or Recreation Management preferred;
- Minimum 1 year of successful athletic and recreation experience required;
- Proven background in player and skill development;
- Ability to understand, correct, and effectively teach proper skills and techniques both at the foundational and college level;
- Experience coaching in high school or college environments preferred;
- Commitment to pursue further coaching certification levels;
- Demonstrate a desire to lead and mentor the players in their personal faith journeys and character development as young persons, in both one-on-one and team settings;

COMPETENCIES

- Relationship: Proven strengths in relationship management, experience working with people;
- Keen ability to develop, evaluate and implement solutions;
- Solution minded: Ability to give full attention to what other people are saying and to use logic and reason to identify the strengths and weaknesses of alternative solutions;
- Leadership: A willingness to lead, model behaviour, demonstrate, and offer direction; fostering a philosophy of student recruitment and emphasize the value of academic excellence as an athlete;
- Knowledge: Previous college coaching experience, someone that can easily troubleshoot and identify solutions, thorough knowledge of league regulations, requirements and reporting systems;
- Initiative: A willingness to take on responsibilities and challenges;
- Communication: Excellent skills both oral and written and interpersonal communication; ability to move about campus and to interact with students, faculty, staff and guests;
- Dependability: Reliable, responsible, and dependable, and fulfilling obligations;
- Self Control: Maintain composure, keeping emotions in check, and avoiding aggressive behavior, even in very difficult situations;
- Creativity: A certain degree of creativity and latitude is required;
- Multi-task: Ability to work on multiple tasks at one time;
- Physically capable: Capable of moving athletic and recreation equipment;

WORK ARRANGEMENT

- This is a part-time position (40% of full-time) with an average of 15 hours per week for 12 months (May-April). More hours per week are expected during the basketball season (September-April) and fewer hours per week are expected during the off-season (May-August);
- Work is done primarily during evenings and weekends

- The salary range for this part-time position will be between \$12,000 - \$13,500 per year, depending on experience and credentials;
- Travel will be required for this position;
- Providence is a faith-based institution and all staff are required to agree to a code of conduct. Our Staff Handbook outlines all institutional expectations, responsibilities, and benefits;

PERSONAL COMMITMENT

- To be in good standing with a local church;
- An enthusiastic personal faith commitment;
- A commitment to Christian higher education and to Christian ministry;
- Affirm the Covenant of Faith of Providence University College as outlined in the Staff Handbook;
- Able and willing to uphold the Covenant of Community Life and model conduct accordingly;

APPLICATION INSTRUCTIONS

- To apply, submit a cover letter and resume by email to hr@prov.ca;
- Consideration of applications will commence on May 10, 2018, and will continue until the position is filled;
- We thank all applicants for their interest, however, only those selected to proceed in the competition will be contacted;
- A pastoral reference may be required for this position;
- Questions regarding this position can be sent by email to hr@prov.ca.